

# RETIREE



# BULLETIN

## BAY AREA RETIREE CHAPTER

### INTERNATIONAL BROTHERHOOD OF TEAMSTERS

Local #79 ♦ 5818 E. Martin Luther King Blvd. ♦ Tampa, Florida 33619

Phone: (813) 621-1391 Ext 192

E-Mail to: [barc79@aol.com](mailto:barc79@aol.com)

MEETINGS 1<sup>st</sup> WEDNESDAY AT 10:00 a.m. ♦ FEB - APR - JUNE - AUG - OCT - DEC



October, 2016

### MEETING NOTICE

We will have our regular General Membership meeting on Wednesday, October 5, 2016 at 10:00 a.m. The meeting will be at Teamsters Local Union No. 79, 5818 E. MLK Blvd., Tampa, FL 33619.

After the meeting we will have our covered dish luncheon and enjoy good food and the company of our fellow Teamsters retirees. So bring a covered dish and your spouse or guest and come out with us and enjoy the day.

### CHILDRENS HOME

When you come to the meeting, please think to bring some food for donation to the HOPE Children's Home. You can bring some large boxes of dry breakfast cereals, canned vegetables, packages of pasta and other non-perishable foods. It's getting closer to the holidays and we want to keep the kids well fed and happy.

### TEAMSTERS FLORIDA HISPANIC CAUCUS

The Teamsters Hispanic Caucus Florida Chapter is having their Seventh Annual Gala Banquet and award presentation on October 22, 2016 in Tampa, Florida.

Three Teamsters retirees from Local 79 are among the individuals being honored for their outstanding leadership. The three are present and former Presidents of the Teamsters Bay Area Retirees, one of them is the founder of our club. Founder and former President, Jaime Solano, retired from Roadway, former President Amos Castillo, retired from Ryder, and current President, Bob Meeks, retired from Local 79.

The tickets for the banquet are \$85.00 per person. This includes dinner with wine, two hours of open bar after dinner, engraved wine glass as souvenir, door prizes, and live music. Tickets must be purchased by September 30, 2016.

You may call Olga Gonzalez, the Local Union's bookkeeper, at 813-621-1391, ext. 3 if you have any questions. We have enclosed a copy of the invitation that was mailed to other Local Unions earlier this year. This information is located on page 5 of the newsletter. Come out and support your fellow Teamsters and have a good time doing it.

### CHRISTMAS PARTY

Our annual Retiree's Christmas party this year will begin at 10:00 a.m., Wed., Dec. 7, 2016. Get ready to enjoy a party, door prizes and food. Mark your calendar, for December 7, 2016.

## PENSION PLANS INFO

The following is a report we received on September 14, 2016 that attempts to explain the pension crisis for about 1,300 multiemployer pension plans around the country. This comes only a month after the news that the United Mine Workers of America is massively underfunded. It is among the worst funded pension plans.

### **The September report:**

More than a million Americans currently have their retirement savings in union managed multiemployer pension plans that are severely distressed and headed for default in the near future, according to the House Committee on Education and the Workforce. While over the past eight years Congress and the Obama administration have made efforts to address the threat posed by underfunded multiemployer plans, the problem remains unsolved.

If these plans become insolvent, it would fall to the federal Pension Benefit Guaranty Corp. (PBGC) to provide benefits to beneficiaries, albeit at monthly payments lower than what the plans have promised. However, the PBGC's multiemployer program itself has insufficient funding to cover the potential insolvencies of so many at risk plans.

Fresh efforts, however, are now under way to try to save these plans, which are maintained under one or more collective bargaining agreements to which more than one employer contributes, typically with a labor union overseeing plan administration. On Sept. 8, Rep. John Kline, R-Minn, who chairs the House Committee on Education and the Work Force, unveiled draft legislation to modernize the

multiemployer pension system. Kline's proposal would replace financially troubled plans with so-called composite plans that combine features of defined benefit and defined contribution plans. They would, for instance, provide a lifetime income stream in retirement like a traditional pension, but participants could see the amount of their payouts reduced if the plan isn't adequately funded.

Critics of the composite plans, including the Pension Rights Center, which advocates on behalf of pension beneficiaries, promptly wrote a letter to House members urging them not to consider such legislation, claiming composite plans don't provide the same level of protection as traditional plans. Organized labor is divided on a reform plan. Sean McGarvey, president of North America's Building Trades Unions, said in a statement that Kline's draft legislation "addresses some of the critical issues remaining that need to be solved so we can move forward and finish reforming the multiemployer pension system." But the Teamsters and other unions co-signed the letter to House members opposing the measure.

Separately, legislation to provide federal support for the severely underfunded United Mine Workers of America (UMWA) pension plan has highlighted the crisis faced by multiemployer plans with insufficient assets – and the political divide over what to do about them.

18 Senators and 83 House members have sponsored the Miners Protection Act and are urging Congress to vote on the measure, introduced in July 2015, before year end.

**The next two pages are from the Pension Rights Center re: the above.**



## Joint letter to Congress on threats posed by proposed "composite" multiemployer pension plans

Thursday, September 8, 2016

the Pension Rights Center joined with retiree and labor organizations by sending a [letter](#) to the U.S. House of Representatives expressing extreme opposition to draft legislation that would create a new type of pension plan called a "composite" multiemployer plan. This draft legislation would substantially weaken the funding status of currently-existing multiemployer plans, putting at risk the pensions of retirees participating in these plans. The Center strongly opposes any attempt by National Coordinating Committee for Multiemployer Plans (NCCMP) and its allies to push through legislation in yet another year-end backroom deal.

The letter raises concerns that the draft legislation would weaken rather than strengthen multiemployer plan funding and would jeopardize retiree pensions. The draft legislation reduces annual funding obligations and, in some circumstances, relieves employers of future financial obligations when withdrawing from underfunded multiemployer plans. The proposal would effectively increase deficits in the Pension Benefit Guaranty Corporation's Multiemployer Insurance Program and would result in lost premiums for new employees covered by the so-called "composite" plans.

In addition to the Pension Rights Center, the letter was signed by AARP, the International Association of Machinists and Aerospace Workers, the International Brotherhood of Boilermakers, the International Brotherhood of Teamsters, the National Retirees Legislative Network, the United Steelworkers, and the Western Conference of Teamsters.

It is our understanding that the NCCMP lobbyists promoting this composite bill contend that there is no opposition to this draft legislation. Our letter clearly demonstrates that this assertion is wrong.

Tags: [Letters](#)

September 7, 2016

Dear Member of Congress:

On behalf of the undersigned organizations that support retirement security for American workers and retirees, we are writing to express our strong opposition to proposals to authorize the creation of “composite” multiemployer pension plans. Draft legislation currently being circulated proposes a plan design that would weaken current funding standards under existing multiemployer pension plans while providing inadequate protections to workers in new plans.

Our organizations are strong supporters of defined benefit pension plans, which promise guaranteed lifetime incomes to retirees. Approximately 40 million workers and retirees are counting on defined benefit plans for their retirement security, including 10 million workers and retirees in multiemployer plans. Multiemployer plans are established by multiple employers and maintained by a joint board of union and employer trustees. Like many pension plans, multiemployer plans face an ongoing challenge to retain employer support, ensure adequate funding, and keep payouts in balance with plan resources.

In these uncertain economic times, and facing competition from those who offer cheaper less adequate retirement vehicles, some employers are pressing to shift to alternative forms of pensions. Our organizations do not oppose new forms of retirement savings plans. However, we do oppose proposals that permit employers and plans to adopt new plans while putting at greater risk the funding of already unfunded pension promises in existing plans.

It is our understanding that House Education and the Workforce Committee, in conjunction with the National Coordinating Committee of Multiemployer Pension Plans, is drafting legislation that would permit plans to create “composite” plans that would weaken rather than strengthen funding in existing plans. The legislative draft being circulated would reduce current funding requirements and enable many employers to escape from withdrawal liability even when a plan is underfunded. These and other provisions would substantially increase the risk that those already retired will not receive their earned pensions. Without adequate plan funding, the legislation will not only put retirees’ pensions at risk, but will add significant new liabilities to the Pension Benefit Guaranty Corporation’s already underfunded multiemployer insurance program.

For these reasons, we urge Congress not to take up flawed legislative proposals to create “composite” multiemployer pension plans. We understand the parties involved are trying to alleviate current financial pressures and encourage employers to join and remain in multiemployer plans, but Congress should not support a proposal that jeopardizes the current pension benefits earned by retirees and provides inadequate protections to workers. We stand ready to work with you and other members of Congress to find a solution that is fair to active workers, retired workers and employers. Please feel free to contact our organizations for additional information.

Sincerely,

AARP  
International Association of Machinists and Aerospace Workers  
International Brotherhood of Boilermakers  
International Brotherhood of Teamsters  
National Retirees Legislative Network  
Pension Rights Center  
United Steelworkers  
Western Conference of Teamsters



# TEAMSTERS HISPANIC CAUCUS FLORIDA CHAPTER

A 501(C)(3) ORGANIZATION

AFFILIATED WITH THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS

5818 E. MLK JR. BLVD, TAMPA, FL 33619 TEL (813) 621-1391 - FAX(813) 626-7915

**Olga F. Gonzalez - LU 79**

**President**

[IBTOLGA79@AOL.COM](mailto:IBTOLGA79@AOL.COM)

**R.Randy Pines - LU 769**  
Executive Vice President  
**Daisy Gonzalez-Coll - LU 769**  
Recording Secretary  
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Board of Directors

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Board of Directors

June 1, 2016

The Teamsters Hispanic Caucus Florida Chapter is very proud to invite you to our **Seventh Annual Gala Banquet** and award presentation to be held October 22nd, 2016 at the **Hilton Tampa Airport Hotel, 2225 N. Lois Avenue, Tampa, Florida 33607**. Cocktails will be served at 5:30 p.m., seating begins at 6:00 p.m., and the program will start at 6:30 p.m.

Due to your tremendous support and UNITY, our past Banquets have been a huge success. Through your generosity we were able to make significant donations to the Shriners Hospital for Children, The American Cancer Society, The Wounded Warriors Project, HOPE Children's Home, Children's Home Narcoosee, Mami Dora Foundation, iPods for Wounded Veterans and Florida Coalition Against Human Trafficking. In addition, we are proud to announce we are the largest contributor to the Scholarship Funds of the "(3 )Local Unions" (79,385 &769) that participate within our Teamsters Hispanic Caucus Florida Chapter.

This year we have chosen Autism Speaks, an Organization helping Children and their families coping with Autism in the Florida Area. Also, have selected Blake High School of Performing Arts. This School has been one of the many in which funds have been cut. Our donation will support and aid the students of the Chorus program further their education in the Performing Arts.

We are honored to acknowledge the following individuals for their outstanding leadership:

**Honorable Bob Buckhorn, Mayor of the City of Tampa Florida**  
**Ineda Edwards, President Teamsters National Black Caucus Gulf Coast Chapter**  
**Robert Meeks, Jaime Soiano and Amos Castillo,**  
**Present and Former Presidents Teamsters Bay Area Retiree Club -TLU 79**  
**Ron Dulkies - Trustee and UPS Employee TLU 385**  
**Rolando "Roly" Pifa - Recording Secretary and Business Representative TLU 769**

This Gala Banquet is the major fundraising event of the Teamsters Hispanic Caucus Florida Chapter. By purchasing an Ad in our program, you will be helping fund our locals Scholarship Programs and assist in providing a generous donation to Autism Speaks of Florida and Blake High School of Performing Arts Chorus Department, Tampa Florida.

The cost of the ads and banquet tickets are as follows:

Gold Page Ad (With a whole table of 10 & <u>Special mention at the gala</u> )	\$ 1, 850.00
Full Page Ad.....	\$ 900.00
Half Page Ad.....	\$ 600.00
Purchase of <u>whole table</u> (seating for 10).....	\$ 800.00
Banquet Ticket per person (Includes Dinner served with wine, <u>Two hours of open bar after dinner / engraved wine glass as souvenir / door prizes and live Music by La Union Perfecta Band</u> )	\$ 85.00

Please make your checks payable to Teamsters Hispanic Caucus Florida Chapter, and e-mail your Ads as a Word document (for better printing) to [IBTOLGA79@aol.com](mailto:IBTOLGA79@aol.com). **Deadline for tickets and Ad money is September 30, 2016**. Artwork for Ads must be received by **September 30, 2016**. For your convenience, a block of rooms has been established under the "Teamsters Hispanic Caucus Florida Chapter" group name, at **\$125.00 per night**. Please call (813)877-6688 for hotel reservations no later than September 30th, 2016 to insure you get the negotiated rate.

Thank you for your support and solidarity.

In Unity,

**Olga F. Gonzalez**  
President

**BAY AREA RETIREES CHAPTER  
2017 DUES STATEMENT  
AND MEMBERSHIP FORM**

**Name** \_\_\_\_\_

**Date of Birth** \_\_\_\_\_

**Spouse's Name** \_\_\_\_\_

**Date of Birth** \_\_\_\_\_

**Address** \_\_\_\_\_

**City** \_\_\_\_\_ **State** \_\_\_\_\_ **Zip Code** \_\_\_\_\_

**Telephone** \_\_\_\_ - \_\_\_\_ - \_\_\_\_ **Cell** \_\_\_\_ - \_\_\_\_ - \_\_\_\_

**Retired From Local Union No.** \_\_\_\_\_ **Year Retired** \_\_\_\_\_

**E-Mail Address** \_\_\_\_\_

**Your dues for 2017 are \$30.00. Make your check payable to  
Bay Area Retirees Chapter and mail to:**

**BARC Treasurer  
c/o Teamsters Local Union No. 79  
5818 E. Martin Luther King Blvd.  
Tampa. FL 33619-1033**



## Membership Application

YES! I want to join the Alliance and help protect Social Security and Medicare for generations to come. Enclosed is \$10 for a one-year individual/couple membership.

I am enclosing an additional contribution of \$ \_\_\_\_\_ Total Amount Enclosed: \$ \_\_\_\_\_

*Please print*

Name: \_\_\_\_\_ Date of Birth (optional) \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_

Spouse's Name: \_\_\_\_\_ Date of Birth (optional) \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: (\_\_\_\_) \_\_\_\_\_ Fax: (\_\_\_\_) \_\_\_\_\_

E-mail Address: \_\_\_\_\_

Chapter Name & Number (if applicable): \_\_\_\_\_

**Please make your check or money order payable to: Alliance for Retired Americans.**

Please mail this form to the Alliance for Retired Americans at 815 16<sup>th</sup> Street, NW, Washington, DC 20006.

**For credit card payment, fill out below:**

Please charge: \$ \_\_\_\_\_ to my:  MasterCard  VISA  American Express

Card Number: \_\_\_\_\_ Exp. Date: \_\_\_\_\_ / \_\_\_\_\_

Cardholder's Name: \_\_\_\_\_

Authorized Signature: \_\_\_\_\_

Dues and contributions are not tax deductible. Please allow six weeks for delivery of your membership packet

**Bay Area Retiree Chapter**  
5818 E Martin Luther King Blvd.  
Tampa, Florida 33619



To Serve and Improve  
Our Members Life

**WHAT KEEPS A DEMOCRACY A  
COUNTRY OF FREEDOM IS THE  
CITIZENS RIGHT TO VOTE AND MAKE  
THEIR OWN DECISIONS. BUT YOU  
MUST EXERCISE THAT RIGHT.  
REGARDLESS OF THE PARTY, THE  
CANDIDATE OR THE ISSUE, VOTE YOUR  
CHOICE. CHECK IT ALL OUT AND MAKE  
SURE IT IS A GOOD CHOICE FIRST.**